American Bar Association – Rule of Law Initiative  
Opening for Deputy China Country Director  
October 2008

The American Bar Association Rule of Law Initiative (ABA-ROLI) is a public service project that provides technical assistance in support of legal reforms and the rule of law in over 40 countries around the world. ABA-ROLI’s Asia Division currently implements projects in China, Cambodia, Vietnam, Thailand, the Philippines, and Nepal, as well as a regional anti-corruption program.

ABA-ROLI seeks candidates to fill one (1) Deputy China Country Director position based in Beijing, China. The Deputy China Country Director will work with the China Country Director to develop, implement, and evaluate ABA-ROLI’s criminal justice programs in mainland China. Our criminal justice programs involve training, pilot projects, and practical research to strengthen the capacity of the legal profession to provide effective assistance of counsel, and to support policy reform to increase fairness and transparency in the criminal justice system. The Deputy China Country Director will be responsible for maintaining a cooperative working relationship with program partners, supervising local staff to implement program plans pursuant to program objectives, participating in and providing technical assistance to program activities conducted by program partners, ensuring compliance with donor requirements, including producing quarterly and final reports. This position will require substantial travel within China.

Qualified candidates will possess: (1) a Juris Doctor or equivalent law degree; (2) substantive expertise in criminal law and procedure; (3) at least five years of practical legal experience, with a minimum of one year working on donor-funded international legal reform programs, preferably in China; (4) demonstrated planning, management, analytical, and writing skills; (5) fluency in English; (6) proficiency in both written and spoken standard Chinese (Mandarin); (7) excellent oral communication and interpersonal skills; and (8) familiarity with the Chinese legal system, as well as the current political and cultural context. This position is available immediately, and will require a two-year commitment. This is a full-time staff position, with a competitive compensation and benefits package.

Interested individuals should send a cover letter, resume, and references to Ms. Thais-Lyn Trayer (trayert@staff.abanet.org). Candidates will be considered on a rolling basis until the position is filled. ABA-ROLI will contact only those candidates whom it selects for interviews.

ABA is an equal opportunity employer. Employment decisions will be made based upon individual capabilities and qualifications without regard to race, color, religion, gender, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status or any other protected characteristic as established under law.